

**SUZLON ENERGY LIMITED**  
**BIODIVERSITY POLICY**

**Policy History**

Date of Board Approval	Particulars	Effective Date
12 <sup>th</sup> March 2025	Introduction and Implementation of Biodiversity Policy	12 <sup>th</sup> March 2025
<b>Document History:</b> First Revision: Second Revision:		

**Policy statement and purpose**

Suzlon Energy Limited ("SEL" or "the Company") is committed to harnessing the power of wind and solar energy to drive sustainable development while ensuring the long-term health of the environment, the communities we serve, and our operations. We acknowledge the vital role biodiversity conservation plays in combating climate change and advancing sustainable development. This Biodiversity Policy underscores our dedication to preserving and enhancing biodiversity across all phases of our projects, from initial planning and implementation to ongoing operations.

Our approach focuses on the application of the mitigation hierarchy, which aims to avoid, minimize, restore, and offset environmental impacts in a responsible manner.

This Policy underscores our commitment to align with global biodiversity conservation relevant frameworks and standards. The policy's approach is guided by the principles and recommendations of the Kunming-Montreal Global Biodiversity Framework, the Convention on Biological Diversity, and the United Nations Sustainable Development Goals (SDGs). For our project development and operations, we specifically align with the International Finance Corporation Performance Standard 6 (IFC PS6) on Biodiversity Conservation and Sustainable Management of Living Natural Resources, along with International Union for Conservation of Nature (IUCN) Guidelines for biodiversity management.

The implementation of this policy also supports our alignment with established sustainability reporting and disclosure frameworks, including the Taskforce on Nature-related Financial Disclosures (TNFD), Global Reporting Initiative (GRI), Business Responsibility and Sustainability Reporting (BRSR), World Economic Forum (WEF), Carbon Disclosure Project (CDP), and other relevant disclosure standards and Best Management Practices.

Suzlon recognizes that healthy ecosystems are essential for both planetary and business sustainability. By advancing biodiversity through collaboration with stakeholders, customers, employees, investors, vendors, partners, and local communities, we aim to uphold our values of social responsibility, resource efficiency, and innovation. Our commitment extends to ensuring that our operations contribute positively to the environment while reducing ecological impacts, protecting

ecosystems, and promoting a sustainable future for the planet and society.

Through this policy, Suzlon strives to be a leader in responsible renewable energy development, making decisions that not only advance our business objectives but also safeguard biodiversity for future generations.

### **Applicability of this policy**

This Policy applies to Suzlon Energy Limited (the “Company”), and all its subsidiaries, including business functions. The policy will apply to business functions and activities throughout the project lifecycle from development through decommissioning, contractors, suppliers and business partners working on behalf of the Company and associated infrastructure including but not limited to turbines, transmission lines, access roads and support facilities, among others.

### **Definitions**

Unless repugnant to the context:

- “Act” Shall mean the Companies Act, 2013 including the Rules made thereunder, as amended from time to time.
- “Applicable Laws” shall mean the Act and Rules made thereunder, the Listing Regulations, the NGRBC Guidelines and / or such other Act, Rules or Regulations which are / may be applicable to the objective and/or subject matter of this Policy.
- “Board” or “Board of Directors” shall mean the Board of Directors of the Company.
- “Company” or “SEL” shall mean Suzlon Energy Limited.
- “Guidelines” or NGRBC Guidelines shall mean the National Guidelines on Responsible Business Conduct issued by the Ministry of Corporate Affairs on 15<sup>th</sup> March 2019.
- “Policy” or “this Policy” shall mean this Biodiversity Policy.
- Interpretation – In this Policy unless the contrary intention appears, words and expressions used and not defined in this Policy but defined in the Applicable Laws shall have the meanings respectively assigned to them in those Applicable Laws.

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## **Review of the Policy and disclosure requirements**

This Policy has been developed and adopted on 12<sup>th</sup> March 2025.

This Policy is subordinate to the National Regulations, and the Listing Regulations or other applicable statutory provisions, as amended, and in the event of disparity between this Policy and the Applicable Laws (including due to subsequent amendments to the Applicable Laws), the provisions of the Applicable Laws will prevail.

The Board shall oversee the implementation of this Policy and periodically review this policy to ensure the continuing applicability and relevance to the Company's operations and evolving stakeholder expectations. This exercise shall be conducted once a year or as and when there are changes or future developments so as to incorporate the best practices and changes required in terms of compliance with Applicable Laws, and international biodiversity standards and frameworks.

The Board reserves any right to alter, modify, add, delete or amend any of the provisions of this Policy subject to Applicable Laws.

The content and robustness of implementation of this policy will be reviewed annually and revised accordingly.

## **Our Commitment**

This Biodiversity Policy underscores the Company's commitment to minimize harm and seek opportunities to protect and restore biodiversity and nature across own operations and value chain. This commitment covers all our business units and operations, including wind energy development, manufacturing operations, and support services. We aim to align our operations to ensure no net loss of biodiversity across our operations and align with the UN Sustainable Development Goals 14.2 and 15.5 on 'Life below water' and 'Life on land', the recommendations of the TNFD, the goals of the Kunming-Montreal Global Biodiversity Framework and the larger provisions of the Convention on Biological Diversity. Building on this foundation, we will progressively work towards achieving net positive biodiversity outcomes in our new renewable energy projects.

We shall strive to identify and implement appropriate actions within our operating locations, supply-chain and work with stakeholders across the lifecycle of our projects as follows:

### **1. Planning and Development:**

- Ensure and maintain compliance with local, regional and national biodiversity-related laws and regulations to minimize the biodiversity loss by conserving ecosystem, species and genetic diversity.
- Assess biodiversity risks within our operations and screen partners' and supply chain's assessments to integrate nature-related financial disclosures into decision-making and identify high-priority areas for conservation.
- Biodiversity Monitoring and Management Plans will implement the

mitigation hierarchy (avoid, reduce, restore & regenerate, transform) throughout the complete project lifecycle. These plans will establish specific requirements, monitoring protocols, and management measures for each project phase from initial planning through decommissioning.

- Avoid, to the extent not permitted by applicable local laws, operating in areas designated as critical habitats under international standards and local regulations, ecologically sensitive areas including protected areas, designated biodiversity corridors and buffer zones as defined by national or state authorities, or protected areas under IUCN Categories I through IV (which encompass strict nature reserves, national parks, natural monuments, and habitat/species management areas).

## **2. Construction:**

- Prioritize sustainable construction practices, ensuring minimal impact on biodiversity through efficient land use and development planning.
- Prevent deforestation emphasizing habitat conservation and the protection of biodiversity-rich areas during construction. Design and implement protocols to protect sensitive species and habitats
- Ensure construction staff and contractors receive necessary training on biodiversity management principles and their practical application during construction activities.
- Monitor and document construction phase impacts
- Put in place measures to restore and regenerate biodiversity to mitigate impacts from construction activities
- Strive to avoid introducing invasive, non-native species and, if detected, eradicate them within operational sites.
- Engage with relevant stakeholders to incorporate inclusive management practices.
- Allocate necessary resources and safeguards for effective biodiversity management to prevent biodiversity impacts, with triggers for implementing additional management measures in case of potential harm to biodiversity.



### **3. Operation and Maintenance:**

- Identify nature and biodiversity interface across all operational facilities, including wind turbine installations, manufacturing plants, and forging units across different operational phases.
- Establish site-level biodiversity targets informed by the facility's specific impacts, regulatory requirements, stakeholder expectations, and industry best practices. Targets may include goals for habitat conservation, species protection, ecosystem restoration, or no net loss of biodiversity, as relevant to the local context.
- Undertake initiatives based on the mitigation hierarchy (avoid, reduce, restore & regenerate, transform) to achieve progress against the targets
- Performance monitoring will follow facility-specific biodiversity indicators aligned with our corporate objectives. These indicators should include quantifiable metrics such as habitat quality indices, species abundance measures where relevant, and impact reduction goals appropriate to the operational context.
- Encourage nature-based solutions where feasible which may include integrating natural infrastructure and ecosystem-based approaches such as habitat enhancement, natural drainage, etc. within our operational boundaries where appropriate.
- Encourage our suppliers and partners to align with this policy whereby we will work with our suppliers and partners to ensure their operations also avoid impacts to areas important for biodiversity conservation.

### **4. Decommissioning and Redevelopment:**

- Plan for site restoration from project inception with monitoring the recovery of natural systems and documentation and sharing restoration outcomes
- Prioritize reuse and recycling of decommissioned materials to reduce reliance on virgin resources and lessen biodiversity impacts, on owned/controlled assets.
- Where feasible, and as permissible by local laws, redevelop previously developed areas, minimizing the need for new land and reducing biodiversity risks.
- Commit to restoring owned decommissioned sites, collaborating with local stakeholders to support local ecosystems when reuse is not possible.

## 5. Community engagement:

Suzlon commits to building knowledge on Biodiversity through the following actions:

- To enhance our biodiversity management practices, the Company will seek opportunities to collaborate with government and non-government bodies/think tanks, conservation experts, research institutions, and other environmental organizations.
- Support evidence-based decision-making by contributing data from our operations and leveraging global scientific insights.
- Engage suppliers in biodiversity efforts, helping them assess and mitigate their own impacts within our supply chain sustainability program.
- The Company will align its engagement activities such as biodiversity monitoring and/or conservation initiatives with established biodiversity frameworks and standards, focusing on both conservation goals (support with enhancing species conservation, protect and restore native species) and mitigation of operational impacts, if any.

## Responsibility and Accountability

The Company will at minimum review this Policy on an annual basis to ensure its effectiveness and alignment with biodiversity policies, technological advancements, and global sustainability targets. We are committed to continuously improving our practices and ensuring that we meet the highest environmental standards. The results of these reviews will be communicated to stakeholders and used to guide future strategies.

The implementation and adherence to this policy are the responsibility of the Company's Senior Leadership Team, with oversight provided by the CSR & ESG Committee. Biodiversity performance will be reviewed half-yearly, and progress towards targets will be measured and communicated transparently.

**Date:** 12<sup>th</sup> March 2025



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Suzlon Energy Limited